

ATHARVA INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, DTE & Affiliated to University of Mumbai)
(NAAC Accreditated)

FACULTY DEVELOPMENT PROGRAMME

[Title: "Finding your essence as a Teacher" (Purpose Driven & Innovative Teaching).]

4th and 5th July, 2023

Prepared by -

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Objective of FDP

The main objectives of the programs were

- The programs focus on enhancing functional area expertise
- Improving one's classroom delivery as a teacher enhancing abilities for conducting meaningful lecture

About FDP

The event started with the welcome address introducing our Directors & the resource speaker, followed by Atharva Tradition of reciting Sarasvati Vandana.

The event started with probing question asking all the participants about their expectation from the FDP. They were also asked to introduce their self, years of experience and the subject taught. This activity basically gave an insight on diverse work groups.

To start with the event video was displayed by Simon to understand the WHY aspects of our teaching. Participants was asked to sit in groups and write down the WHY, HOW & WHAT aspects ofteaching and then had to link all three aspects & present the same. This activity gave the clear purpose on the why aspects and by linking all three aspects prior to lectures how can we fruitfully deliver the sessions.

Following to this the participants were introduced the Motivational concept & were engaged withthe activity to identify the autonomous, mastery & relatedness within the organizations.

Post Lunch 6 videos were played to understand the real meaning of teacher. It was a shared learningactivity followed by forming a human chain to understand the similarity & connectivity among the participants.

The session ended with reflective activity where participants were asked about their take away from the first day session.

Second day started with a Time line activity where participants were overwhelmed while answeringallowing them to be sensitized towards each other.

Post tea break IKIGAI for teachers were introduced where all had to answer questions like what doyou love about teaching, What the institution needs, what do you want to be acknowledged for? What hidden talents can contribute to teaching. By linking all the question, it gave better clarity on our Passion, Mission about the institution, Uniqueness & Contribution in teaching and how we can achieve Ikigai in our teaching.

Post Lunch the session focused on VISION and how can you achieve the same. Participants were asked to record vision statement, individual goals and tracking goal progress via balance score card. The session ended with lot of learning and engaging activities which were highly innovative & adaptable in classroom environment. **3 |** Page

Training Partner

Ms Shalini Singh, CEO Bspotted

Program Schedule

Duration : 2 days

Date : Tue and wed, 4th & 5th July'2023

No. of hours: 08 hours per day

Timings : 09:00 am to 05:00 pm

Participants: Faculty members (Teaching staff)

Batch size : AIMS - All faculty members

Pictures of the FDP



Attendees of the 2 Days FDP

Dr Henry (Director, AIMS), Dr Swati Parab (Director, ASB), Dr. Reena Poojara, Prof. Gaanyesh Kulkarni, Prof. Ganesh Apte, Dr Ansha Gupta, Dr Sudhir Purohit, Dr Swati Agrawal, Prof. Leena Jagawat, Dr Monika Shrimal, Dr shubhilall Agrawal, Prof Sandeep Rasal, Prof Ketan Sutharia, Prof. Amrita Mathews, Dr Bharti Savla, Dr Nitin Godse.

Recommendations

The FDP was appreciated by all the faculty members. The faculty members suggested to conduct more FDPs to strengthen the learning Culture in the institute. That would benefit the students indirectly in classroom learning and final placements.

Feedback form shared with attendees



